

Police Body Worn Camera Implementation Plan

The Holly Springs Town Council is moving forward with a plan to equip all members of the Police Department with body-worn cameras. During the June 9, 2020 budget workshop, the Council unanimously decided to immediately begin steps to equip all sworn officers with cameras. The initiative is estimated to cost between \$100,000 to \$200,000 per year, depending on the types of camera technology used. The council will review funding availability in January 2021 and may be able to equip some officers with cameras at that time, with full implementation anticipated by summer/early fall of 2021.

The Holly Springs Police Department has already formed a staff committee to begin researching available technologies and vendors, identify best practices associated with body worn cameras, work on developing a comprehensive policy for camera usage and begin testing various options. Once the body-worn cameras are available for demonstration, the Police Department will hold a community outreach event for residents to learn about the cameras, how they can be used, ask questions, and be involved in the process.

HOLLY SPRINGS POLICE DEPARTMENT BODY WORN CAMERAS IMPLEMENTATION PLAN

PHASE	ACTION	ESTIMATED DURATION	DESCRIPTION
1	Research & Evaluation	July thru October 2020	Research body worn camera usage across U.S., identify best practices, and begin developing recommendations
2	Policy Development	October thru December 2020	Develop HSPD policies to govern training, expectations, and usage
3	Testing & Evaluation	January thru March 2021	Test and evaluate optional body worn camera systems from vendors Conduct mid-year budget review with Council to assess if revenues are available to advance funding for cameras
4	Implementation	March thru June 2021	Finalize policy and body worn camera training and roll-out plan for all sworn officers. Begin outfitting officers with body worn cameras (subsequent to funding availability).
5	Full Implementation	Summer 2021 thru Fall 2021	Complete funding for body worn cameras in Fiscal Year 2021-22 budget and complete full implementation.